

SCHEDULE A
MEAD MAEOP
September 1, 2021 – August 31, 2022

<u>Group</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>10 yr</u>	<u>15 yr</u>	<u>20 yr</u>	<u>24 yr</u>
A	\$19.19	\$19.98	\$20.77	\$21.56	\$22.36	\$23.15	\$24.15	\$25.15	\$26.15	\$27.15
B	\$18.13	\$18.92	\$19.71	\$20.51	\$21.30	\$22.09	\$23.09	\$24.09	\$25.09	\$26.09
C	\$17.06	\$17.87	\$18.66	\$19.45	\$20.24	\$21.03	\$22.03	\$23.03	\$24.03	\$25.03
D	\$20.05	\$20.59	\$21.14	\$21.68	\$22.23	\$23.09	\$24.09	\$25.09	\$26.09	\$27.09

Group A

HS Principal AA
MS Principal AA
Elementary Principal AA
HS Bookkeeper
HS Data Processor
Five Mile Prairie Principal AA
Facilities AA
CTE & Tech Department AA
Special Services Department AA

Group B

Child Nutrition Services AA (8-hour)
Child Nutrition Services AA (4-hour)
Elementary Building AA
HS AESOP AA
HS Athletics AA
HS Attendance AA
HS Counseling AA
M.E.A.D. Alternative HS Principal AA
MS Bookkeeper
MS Building AA
MS Counseling AA
North Star Principal AA
Riverpoint Academy Principal AA
Special Services Reporting AA
Technology Help Desk AA
Transportation Department AA
Transportation Time & Attendance AA/Bookkeeper
Warehouse AA

Group C

District Office Receptionist
Five Mile Prairie Alternative Building AA
HS Fine Arts AA
M. E.A. D. Alternative HS Building AA
Riverpoint Academy Building AA
Special Services Records AA
Mead Virtual Program Building AA

Group D

Transportation Router
Transportation Dispatcher

NOTES:

Some positions were eliminated in the 2019-20 budget reductions (HS Fine Arts, Riverpoint Academy, M.E.A.D. Alternative) and 2020-2021 budget reductions (District Receptionist, Technology Help Desk AA) but will remain on the schedule A until the parties have negotiated any change.

Incremental steps, where applicable, shall take effect as of September 1 of each year provided the employee has worked a minimum of (90) days in the previous year. Any allocation of state or district funds for salaries (State Allocated Annual Inflationary Adjustments) or benefits will pass through to the bargaining unit for the term of this Agreement. For 2021-22 school year the IPD of 2.0% is passed through as the annual inflationary adjustment.

LONGEVITY

Any employee completing ten (10), fifteen (15), twenty (20), and twenty-four (24) years of service within the District will receive an additional LONGEVITY wage increase of one dollar (\$1.00) above their current hourly rate.