

**Memorandum of Understanding  
Between  
the Mead School District and  
the Mead Education Association**

This Memorandum of Understanding sets forth the following understanding between the Mead Education Association and Mead School District #354. This agreement shall not be considered precedent setting by either party.


For the 2022-2023 school year the following continuing Mead Learning Options teachers will be released .5 FTE of their teaching assignment to serve as .5 FTE TOSAs for the purpose of working on the Mead Learning Options Outdoor Program design:

- Tracy Taitch (22/23 assignment .5 FTE Outdoor Program TOSA, .5 FTE Mead Learning Options teacher)
- Kirsten Erickson (22/23 assignment .5 FTE Outdoor Program TOSA, .1 FTE Mead Learning Options teacher)
- Erin Glasser (22/23 assignment .5 FTE Outdoor Program TOSA, .1 FTE Mead Learning Options teacher)
- Jennifer Springstead (22/23 assignment .5 FTE Outdoor Program TOSA, .4 FTE Mead Learning Options teacher)

Each TOSA position, as set forth above, is for the 22/23 school year only. Based on current student enrollment at Mead Learning Options, two .5 FTE Leave Replacement teachers will be hired to replace the TOSA FTE.

Date: 8-16-22

  
Toby Doolittle, President  
Mead Education Association

  
Shawn Woodward, Superintendent  
Mead School District #354