APPENDIX A

MEAD SCHOOL DISTRICT #354 SALARY SCHEDULE LOCAL 1135-MT BUS DRIVER/SERVICE WORKER 2022-2023

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BUS DRIVER	\$21.20	\$21.94	\$22.71	\$23.28	\$23.86	\$24.34	\$24.83
SUBSTITUTE DRIVER/ SERVICE WORKER:				95%=\$20.14 97%=\$20.56 100%=\$ 21.20		Driver: 10 Year = \$26.07 15 Year = \$27.11 20 Year = \$27.92 25 Year = \$28.76	

COMMITTEE WORK/LABOR-MANAGEMENT: Current Rate of Pay

Based on 190 day (includes holidays) work year.

The District shall provide state-funded allocation amount for Health Insurance Benefits as provided by the legislature, per month FTE, effective September 1.

Employees shall purchase mandatory insurance benefits as provided by the state. All remaining premium money may be applied toward medical insurance.

Any Annual Inflationary Adjustment provided by the state legislature will be provided to the Union for the term of this contract.

- 1. An employee while acting in the role of driver trainer or ride along trainer will receive an additional dollar per hour for the time engaged in the role.
- 2. Any employee completing ten (10) years of experience with the District will receive an additional longevity increase of five (5) percent.
- 3. Any employee completing fifteen (15) years of experience with the District will receive an additional longevity increase of four (4) percent.
- 4. Any employee completing twenty (20) years of experience with the District will receive an additional longevity increase of three (3) percent.
- 5. Any employee completing twenty-five (25) years of experience with the District will receive an additional longevity increase of three (3) percent.
- 6. Increment/Experience steps and longevity pay increases shall be assessed annually on September 1 of each year. Employees having less than six (6) months service experience on September 1 shall wait until the following September to advance to the next step. Employees having six (6) months or more service by September 1 shall be advanced to the appropriate pay step. Service experience is calculated from the first date in a contract route continuous assignment. Employees that transferred into the transportation department with no break in service from another department

shall be calculated from their first continuing assignment in the District.

- 7. The District will make available up to one hundred dollars (\$100) per year for regular drivers approved clothing. To be eligible for this allowance, the driver must be hired to a regular route at the time or times of clothing purchase. Reimbursement will be made through payroll
- 8. The Mead School District will provide the opportunity for professional growth. Each school year an additional six (6) hours at the driver's appropriate rate of pay will be offered for driver training/mentoring programs.