

**Letter of Agreement  
Between  
the Mead School District and  
the Mead Education Association**

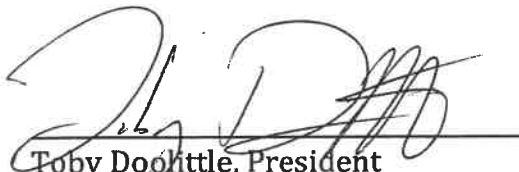
This Letter of Agreement sets forth the following understanding between the Mead Education Association and Mead School District #354. This agreement is entered into as an addendum to the current collective bargaining agreement and should not be considered precedent setting by either party.

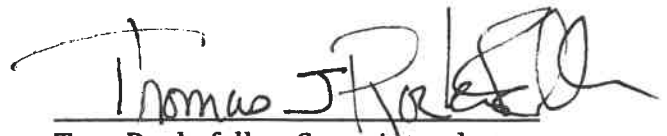
The Mead School District Board of Directors, on March 25, 2019, adopted Resolution 19-3, 2019-2020 Financial Emergency and Budget Uncertainty, and on May 7, 2019, adopted a Resolution 19-9, 2019-2020 Modified Educational Program, to resolve a nearly \$12 million budget shortfall for the 2019-2020 school year.

To help mitigate the impact of the budget reductions, for three years (2019-2020, 2020-2021 & 2021-2022), the Mead School District will not fund a sabbatical leave as set forth in Article VI, Section 9, of the collective bargaining agreement.

Dated: \_\_\_\_\_

5/14/19

  
Toby Doolittle, President  
Mead Education Association

  
Tom Rockefeller, Superintendent  
Mead School District #354