

**Letter of Agreement  
Between  
the Mead School District and  
the Mead Principals' Association**

This Letter of Agreement sets forth the following understanding between the Mead Principals' Association and Mead School District #354. This agreement is entered into as an addendum to the July 1, 2019 – June 30, 2022 collective bargaining agreement and should not be considered precedent setting by either party.

Due to the unique situation caused by the COVID pandemic, and the district providing both in-person and remote learning options for families during the 2020/2021 school year, many principals are unable to take vacation as in typical years. In consideration of the aforementioned impact on the use of vacation, members of the bargaining unit will be allowed to bank an additional five (5) vacation days in the 2020/2021 contract year resulting in an accumulation of no more than thirty-five (35) vacation days as of June 30, 2021. Accumulated vacation days will need to be reduced to no more than thirty (30) by June 30, 2022.

As indicated above, this Letter of Agreement is an addendum to the current collective bargaining agreement. It is not the intention of either party for any aspect of this agreement to be considered precedent setting. All other considerations are part of the contract.

Dated: 1/21/2020



Rick Pelkie, President  
Mead Principals' Association



Shawn Woodward, Superintendent  
Mead School District #354